

MERCER ANALYTICS™

SOLVING BUSINESS ISSUES WITH WORKFORCE INTELLIGENCE

Mercer Analytics™, a workforce planning, metrics, and analytics offering brings together a powerful combination of human capital data, Mercer intellectual capital, and consulting services delivered through state of the art technology. By connecting critical information from valuable, yet disparate sources, Mercer Analytics delivers meaningful reporting and analytics capabilities.

Business Value / Challenges Addressed

Organizations increasingly are under tremendous pressure to stay ahead of the competition; people decisions are at the core of how to get there. Leaders need effective tools to diagnose and predict workforce issues and to help optimize people-related resources and investments.

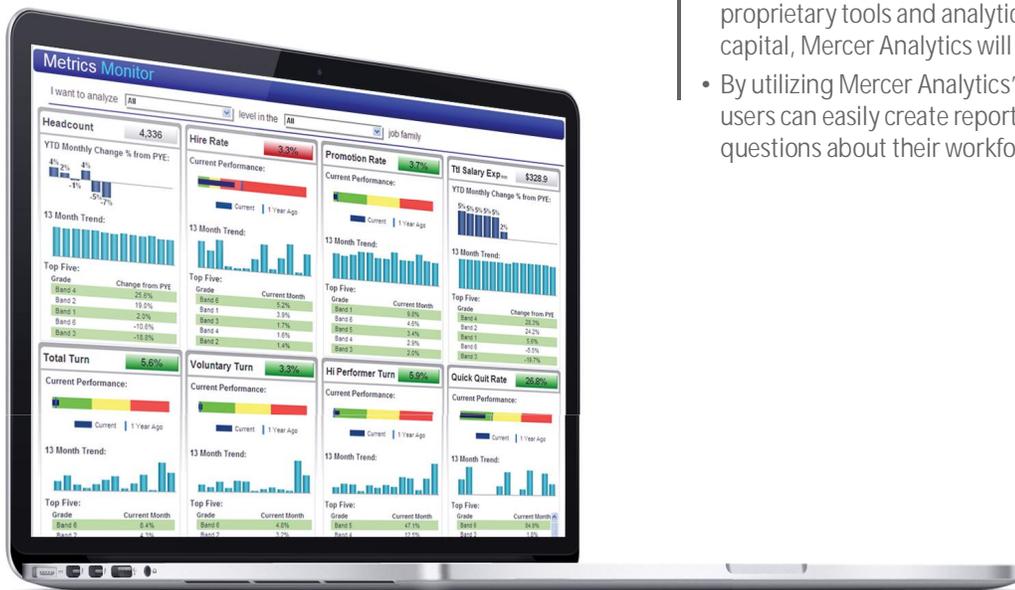
However, organizations can be easily inundated with massive amounts of data without it providing any real insight. To move from data to insight, a different approach to workforce measurement is needed.

Key Features

- Includes standard reports and dashboards incorporating Mercer's intellectual capital based on over 20 years of Workforce Analytics consulting experience.
- Applies advanced data modeling techniques and Mercer standard measures to create meaningful analysis.
- Embeds Mercer's proprietary modeling and visualization approaches to key workforce issues such as internal labor market map analysis.

Benefits

- By connecting critical information from disparate sources, clients have an integrated, evidence-based resource to make better, quicker decisions about their people.
- By combining technology, on-going consulting expertise, proprietary tools and analytics, and built-in intellectual capital, Mercer Analytics will return optimal, long-term value.
- By utilizing Mercer Analytics' ad hoc reporting functionality, users can easily create reports and analytics to answer key questions about their workforce.



Mercer Analytics' intuitive reporting capabilities allow users to build advanced reports and analytics in minutes.



“BUNDLING CONTENT, ONGOING CONSULTING, AND TECHNOLOGY DEMONSTRATES THAT MERCER UNDERSTANDS THESE COMPLEX INITIATIVES.”

Industry analyst

Unique Attributes

- Ability to integrate data from all internal and external systems that are often isolated.
- Embedded Mercer intellectual content and proprietary analytics.
- Dedicated technical and on-going advisory support.
- Highly configurable to fit evolving data, technology, and metrics requirements without needing to re-architect.
- Mercer's expert consulting services offer long-term value.
- Designed for today's business needs with unlimited number of users, intuitive interface, role-based security to protect sensitive data, automated data updates, and mobile optimized.
- A holistic solution that helps organizations move from “I think” to “I know”.

TALENT IMPACT™

MERCER'S TALENT TECHNOLOGY SOLUTIONS PORTFOLIO

▲ FORECAST
 ▲ ENGAGE
 ▶ MOBILIZE
 ▶ REWARD
 ▶ ASSESS
 ▶ DEVELOP

NEWS

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Join us to learn about the changes, trends, and future of talent and technology – and to weigh in on the conversation. We promise to be authentic, outspoken and, at times, entertaining!

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EVENTS

Upcoming events

EXOLVE World at Work: Total Rewards 2014
May 19-21, 2014
Dallas, TX

Recent events

HR Technology Conference
October 7-9, 2013
Las Vegas

HR Tech Conference at HRIZON2013
August 19-21, 2013
Sydney

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World at Work Conference
April 30, 2013
Chicago

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WHY MERCER

As the leading global talent consultancy, we know about the human resource and talent challenges you face and we know how technology should support your needs. Our unique approach harnesses the depth of our consulting expertise with information and technology to deliver impactful talent analysis, insights, and decisions.

LEARN MORE

If you are interested in learning more about how you can get more from your talent,

visit us at www.mercer.com/talent-impact

or contact Talent.impact@mercer.com